

How To Use This Chart: Select the appropriate NEA and MTA type codes and dues amounts by category. Enter the information on the enrollment application or update forms. **Important Note:** Determining rates involves fee calculations and applied rounding. You must use the rates listed here when assigning dues to each member. Do not calculate your own dues rates.

2020-2021 PK-12 National Education Assn (NEA) Membership Type Codes and Dues Rates
Active Professionals (Teachers, Faculty, Administrators, Guidance Counselors & Nurses)

Membership Description	NEA Type Code	Standard NEA Dues	Hired after 11/14/20	Hired after 02/01/21	Hired after 04/14/21
Employed full time (0.51-1.00 FTE)	AC-1-100	\$200.00	\$155.75	\$111.50	\$67.50
Employed 26% to 50% (0.26-0.50 FTE)	AC-1-50	\$111.50	\$89.50	\$67.50	\$45.25
Employed 25% or less (0.00 to 0.25 FTE)	AC-1-25	\$67.50	\$56.50	\$45.25	\$34.25
Litigating an involuntary termination under MTA Legal Services Policy	AC-1-50	\$111.50	N/A	N/A	N/A
Substitute	SB-0-0	\$15.00	N/A	N/A	N/A
Laid off due to a reduction in force (RIF) <i>(Note: Use type codes that correspond with employment. Request manual proration)</i>	See Note	Contact MTA membership staff for assistance with dues proration calculations			
On an unpaid leave of absence for a <u>half year or more</u> <i>(Note: Use type codes that correspond with employment. Request manual proration)</i>	See Note	\$111.50	N/A	N/A	N/A

Active Education Support Professionals (ESP) (Aides, Bus Drivers, Cafeteria Workers, Secretaries, Clerks, Custodians)

Membership Description	NEA Type Code	Standard NEA Dues	Hired after 11/14/20	Hired after 02/01/21	Hired after 04/14/21
Employed full time (0.51-1.00 FTE)	AC-2-100	\$121.50	\$97.00	\$72.50	\$48.00
Employed 26% to 50% (0.26-0.50 FTE)	AC-2-50	\$72.50	\$60.25	\$48.00	\$35.50
Employed 25% or less (0.00 to 0.25 FTE)	AC-2-25	\$48.00	\$41.75	\$35.50	\$29.25
Litigating an involuntary termination under MTA Legal Services Policy	AC-2-50	\$72.50	N/A	N/A	N/A
Laid off due to a reduction in force (RIF) <i>(Note: Use type codes that correspond with employment. Request manual proration)</i>	See Note	Contact MTA membership staff for assistance with dues proration calculations			
On an unpaid leave of absence for a <u>half year or more</u> <i>(Note: Use type codes that correspond with employment. Request manual proration)</i>	See Note	\$72.50	N/A	N/A	N/A

2020-2021 PK-12 Massachusetts Teachers Assn (MTA) Membership Type Codes and Dues Rates
Active Professionals (Teachers, Faculty, Administrators, Guidance Counselors & Nurses)

Membership Description	MTA Type Code	Standard MTA Dues	Hired after 11/14/20	Hired after 02/01/21	Hired after 04/14/21
Employed full time (0.51-1.00 FTE)	AC-1-100	\$500.00	\$375.00	\$250.00	\$125.00
Employed half time or less (0.00-0.50 FTE)	AC-1-50	\$250.00	\$187.50	\$125.00	\$62.50
Earning less than \$18,000.00 annually	AC-1-10	\$102.00	\$76.50	\$51.00	\$25.50
Earning less than \$9,000.00 annually	AC-1-5	\$51.00	\$38.25	\$25.50	\$12.75
Substitute	SB-0-0	\$150.00	\$112.50	\$75.00	\$37.50
Litigating an involuntary termination under MTA Legal Services Policy	AC-1-51	\$250.00	N/A	N/A	N/A
Laid off due to a reduction in force (RIF) <i>(Note: Use type codes that correspond with employment. Request manual proration)</i>	See Note	\$75.00	N/A	N/A	N/A
On an unpaid leave of absence for a <u>half year or more</u> <i>(Note: Use type codes that correspond with employment. Request manual proration)</i>	See Note	\$250.00	N/A	N/A	N/A
On an <u>unpaid</u> leave of absence for the <u>full year</u> <i>(Note: Use type codes that correspond with employment. Request manual proration)</i>	See Note	\$75.00	N/A	N/A	N/A

Active Education Support Professionals (ESP) Category I (Secretaries, Clerks & Custodians)

Membership Description	MTA Type Code	Standard MTA Dues	Hired after 11/14/20	Hired after 02/01/21	Hired after 04/14/21
Employed full time (0.51-1.00 FTE)	AC-2-200	\$300.00	\$225.00	\$150.00	\$75.00
Employed half time or less (0.00-0.50 FTE)	AC-2-201	\$150.00	\$112.50	\$75.00	\$37.50
Earning less than \$18,000.00 annually	AC-2-10	\$102.00	\$76.50	\$51.00	\$25.50
Earning less than \$9,000.00 annually	AC-2-5	\$51.00	\$38.25	\$25.50	\$12.75
Litigating an involuntary termination under MTA Legal Services Policy	AC-2-51	\$150.00	N/A	N/A	N/A
Laid off due to a reduction in force (RIF) <i>(Note: Use type codes that correspond with employment. Request manual proration)</i>	See Note	\$45.00	N/A	N/A	N/A
On an unpaid leave of absence for a <u>half year or more</u> <i>(Note: Use type codes that correspond with employment. Request manual proration)</i>	See Note	\$150.00	N/A	N/A	N/A
On an <u>unpaid</u> leave of absence for the <u>full year</u> <i>(Note: Use type codes that correspond with employment. Request manual proration)</i>	See Note	\$45.00	N/A	N/A	N/A

Active Education Support Professionals (ESP) Category II (Aides, Bus Drivers, Cafeteria Workers, & Other Paras)

Membership Description	MTA Type Code	Standard MTA Dues	Hired after 11/14/20	Hired after 02/01/21	Hired after 04/14/21
Employed full time (0.51-1.00 FTE)	AC-2-202	\$150.00	\$112.50	\$75.00	\$37.50
Employed half time or less (0.00-0.50 FTE)	AC-2-203	\$75.00	\$56.25	\$37.50	\$18.75
Earning less than \$18,000.00 annually	AC-2-20	\$102.00	\$76.50	\$51.00	\$25.50
Earning less than \$9,000.00 annually	AC-2-15	\$51.00	\$38.25	\$25.50	\$12.75
Litigating an involuntary termination under MTA Legal Services Policy	AC-2-52	\$75.00	N/A	N/A	N/A
Laid off due to a reduction in force (RIF) <i>(Note: Use type codes that correspond with employment. Request manual proration)</i>	See Note	\$22.50	N/A	N/A	N/A
On an unpaid leave of absence for a <u>half year or more</u> <i>(Note: Use type codes that correspond with employment. Request manual proration)</i>	See Note	\$75.00	N/A	N/A	N/A
On an <u>unpaid</u> leave of absence for the <u>full year</u> <i>(Note: Use type codes that correspond with employment. Request manual proration)</i>	See Note	\$22.50	N/A	N/A	N/A

2020-2021 NEA/MTA Miscellaneous Membership Type Codes and Dues Rates

***The miscellaneous active and retired memberships all require individuals to enroll directly through MTA membership accounting rather than through a local association. Information pertaining to these membership types is being provided so that you might be able to answer questions or transmit information about these options to your membership should the need arise.*

ACTIVE MEMBERSHIP (**Direct Enrollment)

Membership Description	NEA Type Code	NEA Dues	MTA Type Code	MTA Dues
Associate Membership (MTA Only)			AS-0-0	\$250.00
Family Membership (MTA Only)			FM-0-0	\$0.00
NEA Direct Reserve Membership for former active professionals (NEA Only)	RS-1-0	\$88.50		
NEA Direct Reserve Membership for former active education support (NEA Only)	RS-2-0	\$49.50		
NEA Community Ally Membership (NEA Only)	CA-0-0	\$25.00		
Individual Membership	AC-1-100	\$200.00	AC-1-100	\$500.00
Student Membership	ST-0-0	\$15.00	ST-0-0	\$12.00
Reserve Membership to retain MTA legal representation for professionals	RS-1-0	\$88.50	RS-1-50	\$250.00
Reserve Membership to retain MTA legal representation for secretaries/clerks/custodians/higher education ESP	RS-2-0	\$49.50	RS-2-201	\$150.00
Reserve Membership to retain MTA legal representation for paraprofessionals/cafeteria workers/bus drivers/other ESP	RS-2-0	\$49.50	RS-2-203	\$75.00

RETIRED MEMBERSHIP (**Direct Enrollment)

Membership Description	NEA Type Code	NEA Dues	MTA Type Code	MTA Dues
MTA Retired Annual			RT-8-0	\$30.00
NEA Retired Annual	RT-8-0	\$35.00		
MTA Retired Lifetime			RT-7-7	\$550.00
NEA Retired Lifetime	RT-7-7	\$300.00		
MTA Retired Member over 80 years old			RT-52-0	\$0.00
MTA Pre-Retired Lifetime			RT-9-7	\$550.00
NEA Pre-Retired Lifetime	RT-9-7	\$300.00		