

How To Use This Chart: Select the appropriate NEA and MTA type codes and dues amounts by category. Enter the information on the enrollment application or update forms. **Important Note:** Determining rates involves fee calculations and applied rounding. You must use the rates listed here when assigning dues to each member. Do not calculate your own dues rates.

2019-2020 PK-12 National Education Assn (NEA) Membership Type Codes and Dues Rates

Active Professionals (Teachers, Faculty, Administrators, Guidance Counselors & Nurses)

Membership Description	NEA Type Code	Standard NEA Dues	Hired after 11/14/19	Hired after 02/01/20	Hired after 04/14/20
Employed full time (0.51-1.00 FTE)	AC-1-100	\$196.00	\$152.75	\$109.50	\$66.25
Employed 26% to 50% (0.26-0.50 FTE)	AC-1-50	\$109.50	\$88.00	\$66.25	\$44.75
Employed 25% or less (0.00 to 0.25 FTE)	AC-1-25	\$66.50	\$55.75	\$44.75	\$34.00
Laid off due to a reduction in force (RIF)	AC-1-50	\$109.50	N/A	N/A	N/A
Litigating an involuntary termination under MTA Legal Services Policy	AC-1-50	\$109.50	N/A	N/A	N/A
Substitute	SB-0-0	\$15.00	N/A	N/A	N/A
On an unpaid leave of absence for a <u>half year or more</u> (Note: Use type codes that correspond with employment. Request manual proration)	See Note	\$109.50	N/A	N/A	N/A

Active Education Support Professionals (ESP) (Aides, Bus Drivers, Cafeteria Workers, Secretaries, Clerks, Custodians)

Membership Description	NEA Type Code	Standard NEA Dues	Hired after 11/14/19	Hired after 02/01/20	Hired after 04/14/20
Employed full time (0.51-1.00 FTE)	AC-2-100	\$119.50	\$95.50	\$71.25	\$47.25
Employed 26% to 50% (0.26-0.50 FTE)	AC-2-50	\$71.50	\$59.50	\$47.25	\$35.25
Employed 25% or less (0.00 to 0.25 FTE)	AC-2-25	\$47.50	\$41.50	\$35.25	\$29.25
Laid off due to a reduction in force (RIF)	AC-2-50	\$71.50	N/A	N/A	N/A
Litigating an involuntary termination under MTA Legal Services Policy	AC-2-50	\$71.50	N/A	N/A	N/A
On an unpaid leave of absence for a <u>half year or more</u> (Note: Use type codes that correspond with employment. Request manual proration)	See Note	\$71.50	N/A	N/A	N/A

2019-2020 PK-12 Massachusetts Teachers Assn (MTA) Membership Type Codes and Dues Rates

Active Professionals (Teachers, Faculty, Administrators, Guidance Counselors & Nurses)

Membership Description	MTA Type Code	Standard MTA Dues	Hired after 11/14/19	Hired after 02/01/20	Hired after 04/14/20
Employed full time (0.51-1.00 FTE)	AC-1-100	\$497.00	\$372.75	\$248.50	\$124.25
Employed half time or less (0.00-0.50 FTE)	AC-1-50	\$248.50	\$186.50	\$124.25	\$62.25
Earning less than \$18,000.00 annually	AC-1-10	\$102.00	\$76.50	\$51.00	\$25.50
Earning less than \$9,000.00 annually	AC-1-5	\$51.00	\$38.25	\$25.50	\$12.75
Substitute	SB-0-0	\$149.50	\$112.25	\$74.75	\$37.50
Laid off due to a reduction in force (RIF)	AC-1-015	\$75.00	N/A	N/A	N/A
Litigating an involuntary termination under MTA Legal Services Policy	AC-1-51	\$248.50	N/A	N/A	N/A
On an unpaid leave of absence for a <u>half year or more</u> (Note: Use type codes that correspond with employment. Request manual proration)	See Note	\$248.50	N/A	N/A	N/A
On an <u>unpaid</u> leave of absence for the <u>full year</u> (Note: Use type codes that correspond with employment. Request manual proration)	See Note	\$75.00	N/A	N/A	N/A

Active Education Support Professionals (ESP) Category I (Secretaries, Clerks & Custodians)

Membership Description	MTA Type Code	Standard MTA Dues	Hired after 11/14/19	Hired after 02/01/20	Hired after 04/14/20
Employed full time (0.51-1.00 FTE)	AC-2-200	\$299.00	\$224.25	\$149.50	\$74.75
Employed half time or less (0.00-0.50 FTE)	AC-2-201	\$149.50	\$112.25	\$74.75	\$37.50
Earning less than \$18,000.00 annually	AC-2-10	\$102.00	\$76.50	\$51.00	\$25.50
Earning less than \$9,000.00 annually	AC-2-5	\$51.00	\$38.25	\$25.50	\$12.75
Laid off due to a reduction in force (RIF)	AC-2-015	\$45.00	N/A	N/A	N/A
Litigating an involuntary termination under MTA Legal Services Policy	AC-2-51	\$149.50	N/A	N/A	N/A
On an unpaid leave of absence for a <u>half year or more</u> (Note: Use type codes that correspond with employment. Request manual proration)	See Note	\$149.50	N/A	N/A	N/A
On an <u>unpaid</u> leave of absence for the <u>full year</u> (Note: Use type codes that correspond with employment. Request manual proration)	See Note	\$45.00	N/A	N/A	N/A

Active Education Support Professionals (ESP) Category II (Aides, Bus Drivers, Cafeteria Workers, & Other Paras)

Membership Description	MTA Type Code	Standard MTA Dues	Hired after 11/14/19	Hired after 02/01/20	Hired after 04/14/20
Employed full time (0.51-1.00 FTE)	AC-2-202	\$150.00	\$112.50	\$75.00	\$37.50
Employed half time or less (0.00-0.50 FTE)	AC-2-203	\$75.00	\$56.25	\$37.50	\$18.75
Earning less than \$18,000.00 annually	AC-2-20	\$102.00	\$76.50	\$51.00	\$25.50
Earning less than \$9,000.00 annually	AC-2-15	\$51.00	\$38.25	\$25.50	\$12.75
Laid off due to a reduction in force (RIF)	AC-2-020	\$22.50	N/A	N/A	N/A
Litigating an involuntary termination under MTA Legal Services Policy	AC-2-52	\$75.00	N/A	N/A	N/A
On an unpaid leave of absence for a <u>half year or more</u> (Note: Use type codes that correspond with employment. Request manual proration)	See Note	\$75.00	N/A	N/A	N/A
On an <u>unpaid</u> leave of absence for the <u>full year</u> (Note: Use type codes that correspond with employment. Request manual proration)	See Note	\$22.50	N/A	N/A	N/A